

Scaffteq West Limited

Position Description

Role: Yard Labourer

Staff Reporting: N/A

Reporting to: Yard Manager (directly), Operations Manager (indirectly)

Wage: £80 a Day, 40 hours per week

Hours: 7:30 to 16:30. Two 30 minute breaks

Job Purpose:

With customer sites generally across Bristol and the South West, as Scaffteq West continues to develop its client base, you will be responsible for overseeing yard operations ensuring the yard operates efficiently, effectively and cost effectively, while maintain Scaffteq's/industry legislative, compliance and health and safety practices. Scaffolding projects Scaffteq West will target in the future will include the following: large housing developments with national housebuilders (Taylor Wimpey, Barratts, David Wilson Homes, Redcliffe, Bellway, Wain Homes, Linden Homes) and commercial/highrise developments.

Our Yard Labourer must be a daily advocate with operatives of Scaffteq's values, holding all year operatives to the highest of standards under each of the values.

We are seeking an experienced and enthusiastic yard labourer who is has a strong health and safety outlook, ideally has had experience of working as a scaffolder or in a scaffolders yard. The candidate must have their own transport or be able to get themselves to the yard.

Job Duties:

- Modelling Scaffteq's company values at all times to all people this role interacts with, both within Scaffteq and with clients, suppliers and others.
- Establishing and maintaining Scaffteq's yard to the highest standards and best practice in relation to yard organisation.
- Ensuring the following functions are appropriately managed and undertaken:
 - Stock (scaffolding tubes, boards, fixing) rotation.
 - Cleaning and oiling fixings.
 - Cleaning and repairing boards.
 - Cleaning scaffolding stock.
 - Repairing other stock and equipment.
 - Painting and re-painting stock in Scaffteq's branded colours as required.
 - Loading lorries throughout the day with stock to take to client sites and ensuring they are loaded and ready to go at the end of the day.
 - Ensuring the yard is tidy and well organised at all times.
 - Checking and monitoring vital H&S equipment such as ladders, stillages and bins.
- Undertaking minor repairs to the buildings and/or equipment at the yard.
- Fully comply to our Health and Safety Policy, Risk, Method and COSHH Assessments and Safe Systems of Work.
- Ensure yard accidents are fully reported to Scaffteq management, with all documentation appropriately completed.
- Wear correct PPE at all times.

Experience, Skills and Qualifications:

Required

- CSCS Labourers Card or Similar
- Scaffold Yard Management Experience
- Strong knowledge and experience in the scaffolding industry.
- An advocate for excellence in all aspects of health and safety constructions practices, and 'leading from the front' with scaffolding practices, always wearing full PPE kits.
- Strong, transparent and respectful written and verbal communication skills.
- Ability to constantly seek new and improved ways to enhance Scaffteq's business practices.
- A clean driver's licence, including a lorry driver's licence (not mandatory).

Preferred

- Clean drivers license
- Hold a Counterbalance Forklift Truck Drivers certificate.

Attributes:

- A willingness to learn new skills and tasks and share that knowledge with others in the team.
- An enthusiastic and friendly team player.
- Belief in yourself and an optimistic outlook on life. A desire to achieve highly in your role and career.
- Kindness, generosity of spirit, respectful of others.
- Fully embracing the Scaffteq's values and growth aspirations.